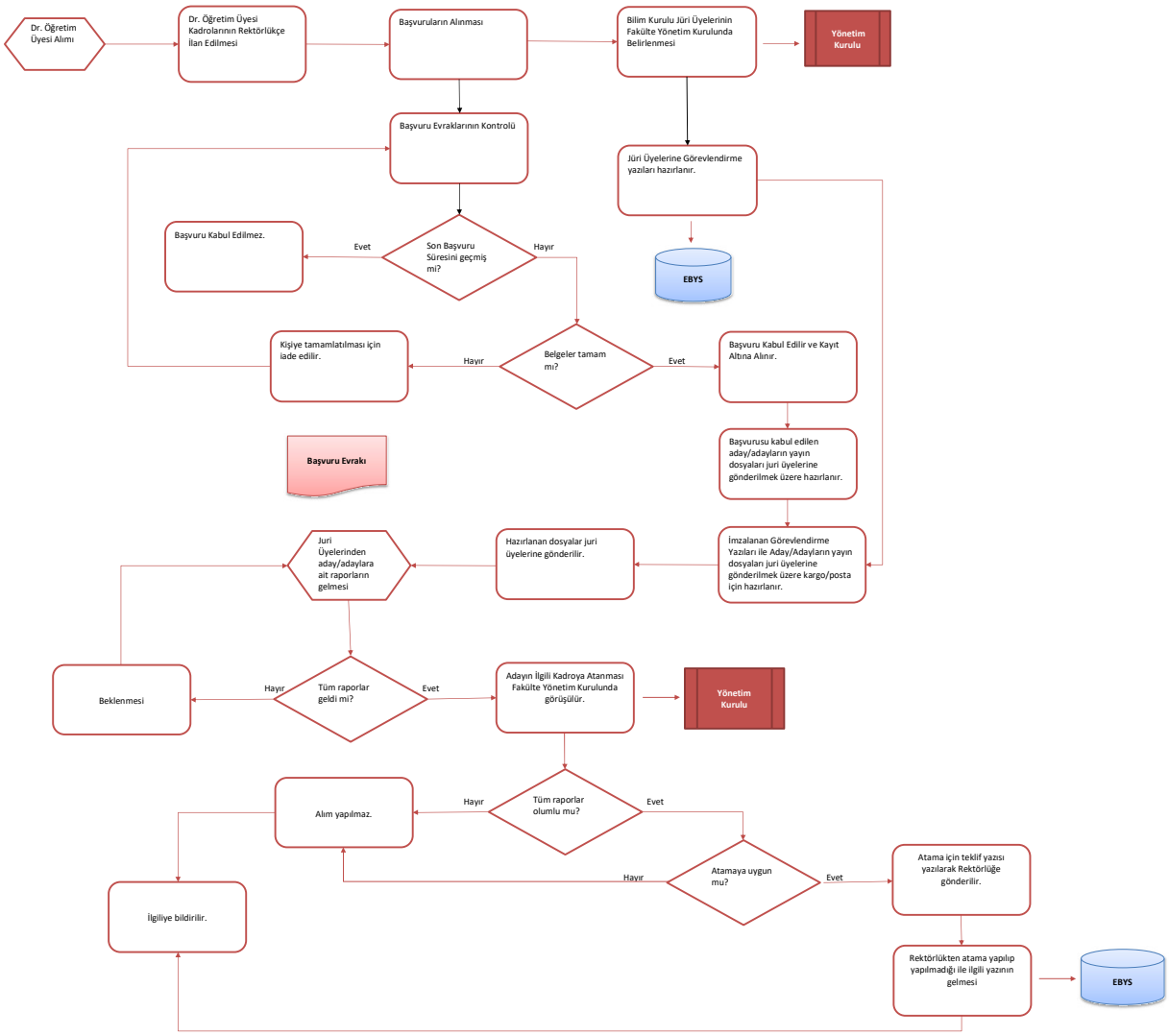Dr. Öğretim Üyesi Alımı İçin İş Akış Diyagramı