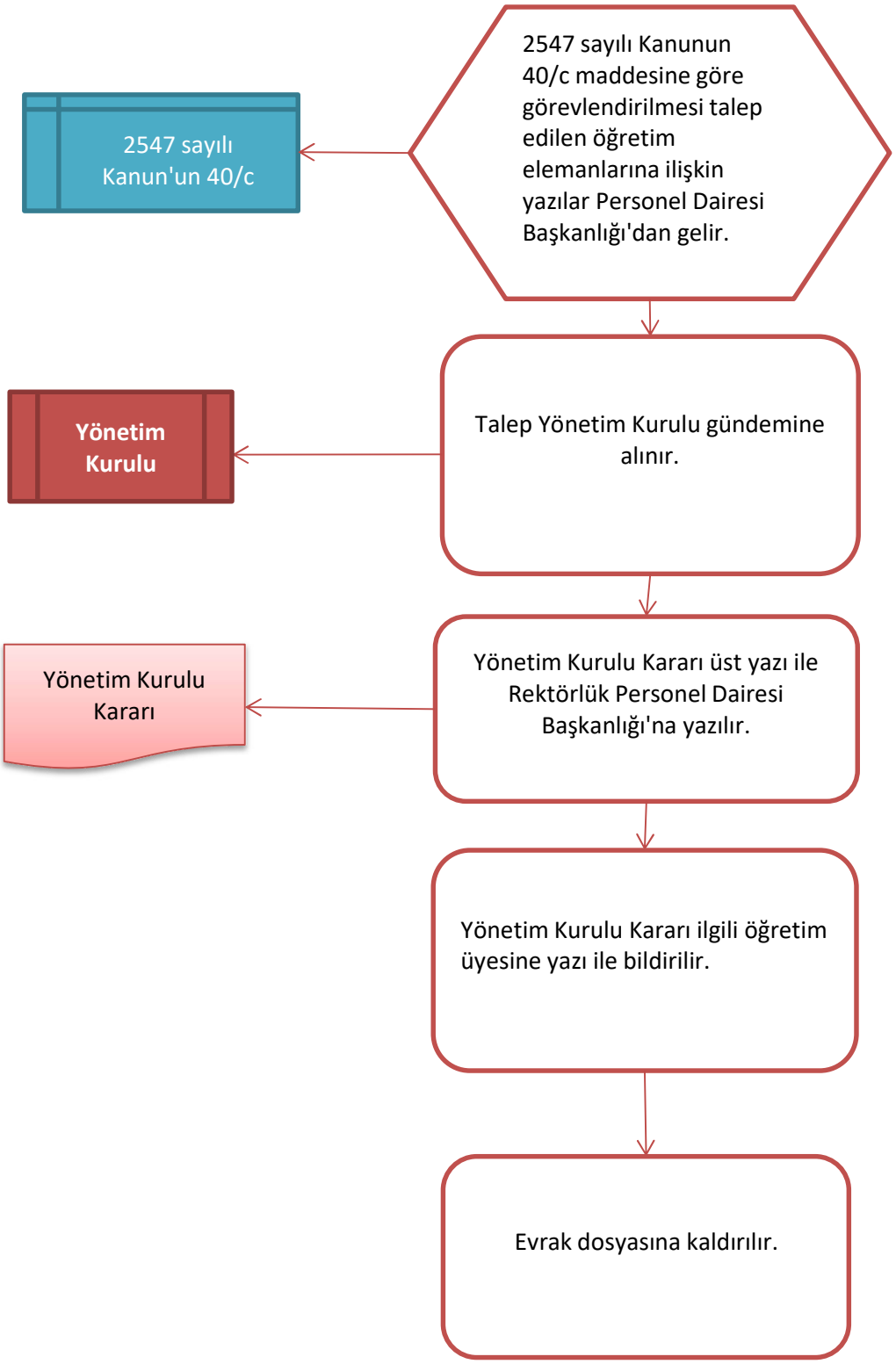40-c GÖREVLENDİRME