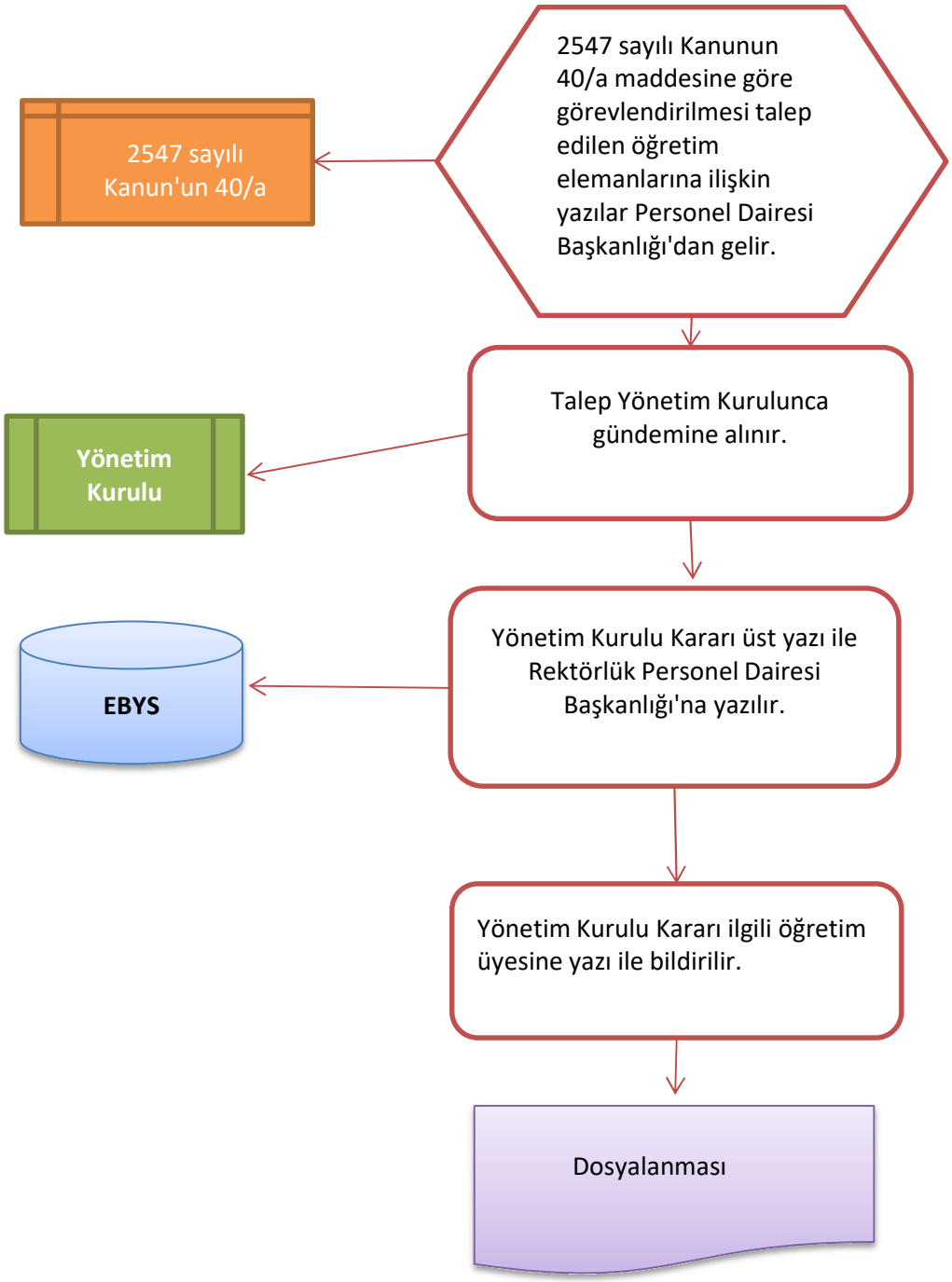40-a GÖREVLENDİRME